



**Anand Raj Bhandari** - Leader. Coach. Consultant.

Born in 1977 in Cologne, father of a daughter, Founder, Diplom-Kaufmann, since 2003 globally active for big and mid-sized companies, 13 years of international leadership and P&L responsibility

### **Project experience** – global, interdisciplinary, effective

Analysis, conception and implementation of more than 20 "change projects" in operational and strategic responsibility in manufacturing, researching and distributing, traditional enterprises:

- Organisational Development
- Personnel Development
- Strategic Management
- Marketing & Sales
- Controlling
- Supply Chain Management

### **Work experience** –international, diverse, results-oriented

More than 15 years of professional experience in the chemical, healthcare and pharmaceutical industries. Internationally responsible in the functions General Management, Marketing, Sales, Controlling, Supply Chain and Inhouse Consulting::

- Member of the Executive Board
- Business Line Director
- Country Manager USA, IT, TR
- International Head of Sales
- Market Manager Europe
- Global Product Manager



### **EXPERTISE** –customer-centric, intercultural, inspiring

- Agile & evolutionary leadership
- Coaching & Advisory
- Customer-centric transformation
- Intercultural collaboration

### **Education** –pragmatic, profound, valuable

- Diplom-Kaufmann (Univ. Mannheim)
- Professional & Business Coach (DBVC)
- Leadership (Air Liquide University)
- Organisational Psychology (Prof. W. Bungard)
- Controlling (Horváth & Partners)
- Personnel Development tools (MBTI®, Kolbe®)
- German, English, Spanish
- Verhandlungsmanagement I-III (factor4)